



## MISSION STATEMENT

To provide a safe working environment at all SRM sites and to ensure all employees are motivated and fully trained to enable them to achieve their full potential.

To provide customers with a safe, environmentally friendly and economically viable recycling, recovery and waste disposal service whilst supplying both Group and Partner companies with alternative fuels and raw materials by the safe and environmentally friendly recovery of non recyclable wastes.

A handwritten signature in black ink that reads 'Stewart McGowan'.

Issue status: 1

Issue Date: 24/09/2003

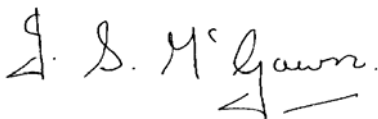
Stewart McGowan  
Managing Director

## QUALITY POLICY

**SRM is committed to leadership in its core business, the recovery and recycling of waste materials.**

Aims:

- Determine customer needs and supply products and services which meet or exceed their expectations
- Assess our success in meeting customer requirements, review performance and communicate results
- Continually develop and improve processes and systems with regard to best practice
- Keep abreast of competitive trends in the marketplace
- Provide resources, training, support and encouragement for employees so they can achieve measurable targets aligned to business performance
- Comply with the requirements of the international quality standard BS EN ISO 9001:2000



Issue status: 3  
Issue Date: 06/06/2007  
Next Review Date: 06/06/2009

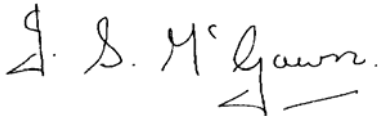
Stewart McGown  
Managing Director

# ENVIRONMENTAL POLICY

SRM Limited is committed to leadership in its core business, the recovery and recycling of waste materials. In pursuing this aim, we treat waste in accordance with the European Waste Hierarchy and dispose of waste by the best practicable environmental option. We are committed to respecting and protecting the environment and preventing pollution. In doing so our activities are covered by an environmental management system accredited to BS EN ISO 14001.

We shall

- Comply with relevant environmental legislation
- Endeavour to continually improve our environmental performance
- Take into account environmental criteria in the design, selection and installation of new plant and processes
- Establish and review environmental objectives based upon this policy
- Provide training, support and encouragement to employees to ensure effective implementation of environmental improvement strategies
- Communicate our policy internally and externally
- Conduct or commission environmental monitoring of key parameters in a planned and controlled manner, wherever relevant in accordance with recognised standards and methods
- Provide information and assistance to all customers to ensure materials are safely transported, handled, recycled and disposed of.



Issue Status: 5

Issue Date: 06/06/2007

Next Review Date: 06/06/2009

**Stewart McGown**  
Managing Director

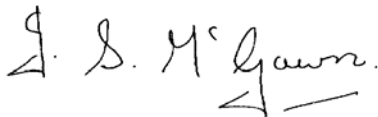
## HEALTH & SAFETY POLICY

Solvent Resource Management Limited is committed to ensuring the health, safety and welfare of its employees. It further recognises responsibility for others who may be affected by its activities. Occupational health and safety is an integral part of business activities, and performance in OH & S matters ranks equally with other company objectives, such as those for production, quality and the environment.

The company will control its activities in line with the principles of OHSAS 18001 to:

- Comply with all legal requirements, and beyond this will continually strive to improve towards achieving a high level of performance
- Provide sufficient resources to ensure the policy is effectively implemented and maintained at all levels
- Make OH & S a prime responsibility of all levels of management
- Involve and consult employees on OH & S matters to encourage their commitment and understanding
- Provide facilities and make arrangements for employees and their representatives to raise issues involving health and safety
- Ensure all processes and systems of work are designed and properly supervised to take account of health and safety
- Set performance objectives and make these known to employees
- Ensure employees at all levels are suitably trained and competent to carry out their duties and responsibilities
- Include OH & S in management reviews and assess the effectiveness of the policy and the system annually.

Every employee is required to co-operate in the effective implementation of the policy to ensure compliance with statutory obligations. Each individual must recognise responsibility for their own health and safety and for the health and safety of others that may be affected by their actions.



Issue Status: 6  
Issue Date: 06/06/2007  
Next Review Date: 06/06/2009

Stewart McGown  
Managing Director



## **SRM MAJOR ACCIDENT PREVENTION POLICY (MAPP)**

In addition to pertinent features of the Health & Safety and Environmental policies, elements specific to the prevention of major accidents are detailed below. Each of these declared policy statements are supported by the board of directors and implemented through relevant management systems.

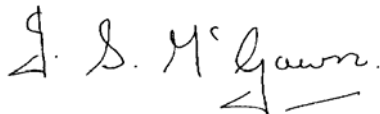
It is SRM's declared objective to:

- Safeguard people and the environment from any actual or potential harm resulting from its operations.
- Ensure that health, safety and environmental matters receive at least the same attention as the company commitment to business success, manufacturing excellence and quality.
- Maintain and improve on its current accident/ incident performance by comparison with allied industries via the CIA and BSC.
- Minimise the possibility of major incidents and by developing an effective management system achieve the following objectives:
  - Define the roles and responsibilities of personnel involved in the management of major hazards at all levels in the organisation, including contractors.
  - Develop personnel skill levels/competence by effective selection, appraisal and training of staff.
  - Establish arrangements to ensure that all site development proposals (new plant and modifications to existing plant) have been identified and are suitably assessed and designed to minimise as far as possible any risks to persons or the environment.
  - Establish arrangements for systematically identifying major hazards arising from normal / abnormal operations and emergency situations, assessing their likelihood and severity and implementing the controls necessary to prevent and minimise their potential for occurrence.
  - Develop systems and procedures which mirror relevant industry best practice.
  - Instigate procedures for identifying foreseeable emergencies by systematic analysis and to prepare, test and review emergency plans to respond to such emergencies.

The continued development of this MAPP will be initiated, approved and monitored by the Board of Directors. Its implementation will be the responsibility of the Group SHEQ Manager in conjunction with the Works Managers and other line responsible managers. Systematic and independent audits of the MAPP and its implementation through the management systems will be reviewed annually to ensure continued relevance. In the event of significant changes to operating practices, new information etc. an immediate review will be initiated and the findings documented. The MAPP and the management systems will be reviewed in the light of any such findings.

To enable compliance with the MAPP, the Board of SRM shall ensure that:

- Adequate resources are provided, including competent personnel, training, hardware and software.
- The MAPP is communicated to all staff.
- All employees are encouraged to contribute to major accident prevention activities by the development of an appropriate safety management culture.
- All employees and contractors operate in accordance with SRM's policies and related procedures.
- A robust mechanism for the implementation, review and auditing of the MAPP is maintained through OHSAS18001 and ISO14001 compliant management systems.



Stewart McGown  
Chairman

Issue / Revision Status:	2 / 1
Issue Date:	17/02/2005
Date of last Review / Revision:	26/07/2007
Next Review Date:	17/02/2008